

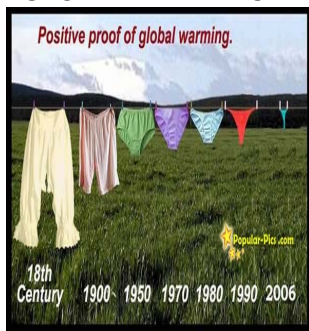
OSHMAN SYSTEM FOR SMALL SITES

Summit Systems NZ Ltd has been working with Workers Compensation Insurance Ltd to develop a basic entry level system so that small sites can improve their safety record with a goal of winning experience rating bonus as from 1 April 2011.

The system will also provide for a Safety Officer to be trained and for the ACC application form for hazardous sectors to be completed. The hazardous sectors embrace about 100 types of industries within a) agriculture b) fishing, c) forestry, d) transport and waste management, e) motor trades, f) construction



CERTAIN PROOF OF GLOBAL WARMING



HSO COURSES WILL BE OFFERED TO ALL SITES FACING EXPERIENCE BONUS / LOADINGS OF 50%

It is our intention to offer all medium sites vis those paying more than \$10,000 per annum in ACC premiums the opportunity of having six monthly or annual training courses to motivate staff to aim for zero workplace accidents.

Summit has been market leader in Injury Prevention training for nearly 20 years and has been able to reduce workplace accidents by about 70% in terms of frequency and severity. This training will be extremely valuable and will save clients thousands of dollars per annum.

Consultant Name _____

Telephone/Fax _____

All information in this newsletter is to the best of our knowledge true and accurate. No liability is assumed by the author, or publisher, for any losses suffered by any person relying directly or indirectly upon this newsletter. Please call our Head Office for specialist advice.

HEAD OFFICE ADDRESS: 29 Hands Road, Riccarton, Christchurch. 8024
TELEPHONE (03) 338 8820, FACSIMILE (03) 338 8353 MOB 021 070 9141
EMAIL: safetynz@xtra.co.nz WEB www.summitsystems.co.nz FOR ARCHIVED
NEWS go to website, click on newsletters. FOR CONTRACTORS AND TRADES
TRAINING ACADEMY (03) 335 0404. Its website is cttta.co.nz



**News & views from Summit
Winter 2010**

FOOD BILL 2010 Hon Kate Wilkinson reports.

- # Provides a regulatory framework to enable businesses to take primary responsibility for the sale of safe and suitable food. Food businesses will be regulated relative to the degree of risk a food selling activity poses. The risk management tools are:
 - # Food control plans for high-risk businesses such as restaurants;
 - # National programmes for medium to low risk businesses, such as horticulture producers;
 - # Food handler guidance - educational information for low risk operations, such as fundraising activities; and
 - # Monitoring programmes (set by regulation) to impose measures (in specified circumstances) for determining the safety and suitability of food.
 - # Provides certainty for food businesses in terms of their obligations under the law, and how activities will be regulated;
 - # Introduces specific requirements for imported food - all persons importing food will have a duty to ensure it meets the same standards as domestically produced food, and every consignment of food imported into New Zealand requires a registered importer;
 - # Maintains the role of Government as the principal regulator, and retains a local government role in the regulation of food premises;
 - # Has modernised penalty provisions - the current penalties are inadequate for 2010 and beyond; and
 - # Sets out exactly what the base statutory requirements will be for each and every type of food production and trading activity.

2.

EXPERIENCE RATING INTRODUCED BY MINISTER OF ACC DR NICK SMITH – Media Statement 14 July 2010

Businesses will receive discounts and loadings on their ACC workplace levies from 1 April next year to provide stronger incentives to improve workplace safety and to make ACC's levies fairer, ACC Minister Dr Nick Smith announced today.



"New Zealand's workplace safety does not compare well internationally with more than one worker killed and another 600 injured each week," Dr Smith said. "The averaged levy system means businesses with good workplace safety are carrying the cost of others that are less safe. This detracts from the incentives for improving safety. The new system of accident experience rating will reward those businesses that have safer work and return to work practices.

"Accident experience rating was provided for in the Accident Compensation Act from 1972 until it was repealed in 2000 by the previous Government. We reinstated the statutory provision in February and officials are now fast at work on the detailed regulations and consultations to implement the new system on 1 April 2011.

The proposal is that employers paying more than \$10,000 a year in ACC workplace levies will be subject to a discount or loading of up to 50% based on their claims history. This approach will apply to the approximately 5000 employers who employ more than 30 people and involves approximately 690,000 employees or more than 30% of the workforce.

"Experience rating is more difficult for smaller employers so a simple system of no-claims bonuses and high-claim loadings will apply. The proposal is that if no weekly compensation claim has been lodged in the preceding three years, the employer will receive a 10% no-claim bonus on their ACC levies. Penalties will apply where there has been more than four weekly compensation claims in the last three years. An expected 220,000 small businesses will receive a discount under the proposed policy and approximately 1000 will pay a high-claim loading.

"ACC will be consulting with employer and employee groups over the coming months on the details of the proposal. The Government's ambition with these changes is to reward excellence in workplace safety and achieve a stronger focus on reducing injuries at work."

3.

NOTES ON EXPERIENCE RATING

It will not apply to very large companies under the Partnership Programme. It will not apply to some part time shareholder employees. It will not apply to some claims prior to 1999.

The scheme will be mandatory and employers will not be able to avoid it.

The existing WSMP and WSD schemes will be dovetailed into the experience rating scheme. It will be possible to get

benefits from both discounts and experience rating bonuses.

If employers or employees try to hide or transfer accident claims there will be mechanisms to detect and expose such actions.

ACT NOW TO REDUCE ACC PREMIUM 1/4/2011

Employers who spend money on injury prevention training now will get significant payback in under one year.

