

News & views from Summit Systems January 2019



WE ACT FOR THE EMPLOYER OR PCBU AND SOMETIMES IT CAN INVOLVE ONE OR MORE OF THE WORKERS

It is seldom recognised that our role is to protect both the Managers and the Workers of the PCBU or employer Client. 90% of the time we are directly engaged for the Owners or CEO of the company and we usually have to engage with several of the workers who become involved or are actually the victims of the incident or accident.

90% of workers simply do not believe that they can be prosecuted and it is not easy to convince them of the implications and consequences. At other times a worker can feel pressured by other workers to "have your say for our benefit".

It is commonplace for a worker to feel more than comfortable with the extra attention that is being offered by the Official called upon to investigate. Some workers even see this as a chance to express their opinion as to how much better the employer might have handled things.

Nearly all accidents involve workers and so we need to make sure that all workers understand the potential for them to become involved not just as victim but as the possible target for prosecution. In several of our previous newsletters we have tried to explain this loudly and clearly.

In our 10 Steps for Workers training guide we devote a whole page to what a worker should say and not say and not do and not sign. All workers must understand that in the event of a prosecution, their pay may be affected.

Several of the accidents have been more complex and have involved other parties. It is often the case that the other parties think that they have the best systems and best procedures and say "how dare you tell us what do to".

What the other parties do not realise and do not know is that the worker now has the power to lay charges in the case that WorkSafe MBIE inspectors do not wish to exercise their power to do so. Many of the cases now involve other sub contractors or other parties working on the same site. Inadequate communication and failure to co-ordinate are both common defects.

DID YOU KNOW THAT THERE ARE 330,000 EMS COMPANIES

If you happen to think that the environmental management systems are something that belong in Washington USA then you need to think again. Japan is the number one country and it has about 20,000 companies that will not buy from overseas unless then can source qualified providers.

What does the 2015 revision bring to the EMS? We have waited for this revision for so long, and it is now time to see what the changes really mean to the Environmental Management System. It is absolutely clear that ISO 14001, like any other management system standard, is a double-edged sword, and it can't work if it's not implemented and maintained properly, but if everything is done as it should be, [ISO 14001:2015](#) will bring to your EMS:

- better integration with other business activities
- enhancement of the process approach and PDCA cycle
- decentralization of the system and spread of responsibilities for the EMS throughout the organization
- greater involvement of the top management in the EMS
- consideration of the whole lifecycle of the product or service during aspects evaluation
- higher emphasis on environmental performance monitoring

The 2015 revision of ISO 14001 certainly brings excitement to the auditors, consultants, and companies, as it brings some new challenges to overcome. But, hopefully, the ultimate goal will be achieved: improvement of the Environmental Management Systems, and consequently, better protection of the environment itself.

A SERIOUS COMPETITION FOR A SIGNIFICANT REWARD

Did you know that we can help the average site reduce performance wastage and improve efficiencies in such a number of ways and to such degrees that it is possible for small sites to save \$10,000 p.a. and medium sites \$20,000 p.a. and large sites \$50,000 p.a.

We are prepared to fund five clients at zero cost if they will contact us and will allow us to complete a Business Performance Analysis Review BPAR and this will take 1-2 hours. In payment we would like you to give us a glowing testimonial and help us get 3 new clients. This is a genuine offer, applications close 31 Mar 19. To enter, simply phone 09 438 7555.

Summit Manager Name _____

Telephone/Email _____

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Heb 1:3 . Who being the brightness of God's glory, and the express image of his person, and upholding all things by the word of his power, when he had by himself purged our sins, sat down on the right hand of the Majesty on high

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2.

FREE MARKETS STOLEN BY THE ELITE & THE FINANCE BARONS?

The control mechanisms of the globalists are far more complex than simply exploiting the flow of money or the accumulation of debt...by [Brandon Smith](#) of [Alt-Market](#)

The concept of using the economy as a weapon is not an alien one to most people. Generally, we understand the nature of feudalism and how various groups can be herded onto centralized plantations to be exploited for their labor. Some people see this as a consequence of "capitalism," and others see it as an extension of socialism/communism. Sadly, many people wrongly assume that one is a solution to the other — meaning they think that crony capitalism is a solution to communist centralization or that communism is a solution to the corruption of crony capitalism. The reality is that this is just another false paradigm.

What is most disturbing is that the majority of the public have no grasp whatsoever of the true solution to the problem of corrupt or totalitarian economies: free markets.

Free markets have not existed within the global economy on a large scale for at least the past 100 years. The rise of central banking has eroded all vestiges of freedom in production and trade. Crony capitalism with its focus on corporate power and monopoly has nothing to do with free markets, despite the arguments of rather naive socialists who blame "free markets" for the problems of the world. If you ever hear anyone making this claim, I suggest you remind them that corporations and their advantages are a creation of governments.

The protections of corporate personhood, limited liability, unfair taxation of small business competition and legislation shielding corporations from civil lawsuits are all generated by government. Therefore, corporations and crony capitalism are much more a product of socialist-style systems, not free markets. In a true free market devoid of constant government interference and favoritism, corporations could not exist and would be obliterated over time by the competitive environment. And without limited liability, business moguls that violate the rule of law and harm others would be subject to personal prosecution and jail time instead of simply paying a fine. The cost/benefit ratio for corrupt business would disappear and thus corrupt businesses would flounder.

At the very core of the combination of corporate power and government protection (what some might say is the classical definition of fascism), rest the central banks, globalist institutions and the banking elites behind them. Central banks are the stewards of the various plantations (nations) and oversee the exploitation of these societies and their labor. Major globalist constructs like the IMF or the Bank for International Settlements are the policy makers for the national central banks. They hand down the strategy, and the central banks implement that strategy in concert. At the top of the pyramid sit the round table groups and the international bankers themselves, reaping the rewards of the cycle of theft.

As noted scholar, globalist insider and mentor to a recent POTUS, Carroll Quigley wrote in his book *Tragedy And Hope*: "

The powers of financial capitalism had another far-reaching aim, nothing less than to create a world system of financial control in private hands able to dominate the political system of each country and the economy of the world as a whole. This system was to be controlled in a feudalist fashion by the central banks of the world acting in concert, by secret agreements arrived at in frequent private meetings and conferences. The apex of the system was to be the Bank for International Settlements in Basel, Switzerland, a private bank owned and controlled by the world's central banks which were themselves private corporations. Each central bank ... sought to dominate its government by its ability to control Treasury loans, to manipulate foreign exchanges, to influence the level of economic activity in the country, and to influence cooperative politicians by subsequent economic rewards in the business world."

3.

BANK SOLVENCY TO BE IMPROVED – HELLO GLOBAL RESET

"The RBNZ's survey of international studies suggests that a reasonable estimate is that a 1 percent increase in Tier 1 capital from current levels would increase the price of bank credit by 6 basis points," said Smyth. "That would point to an approximately 25 basis point increase to large banks' overall funding costs based on an increase from the current ratio to the proposed 16 percent minimum. Were banks to hold a hypothetical 2 percent buffer, for instance, that would point to an approximately 40 basis point increase in banks' funding costs." Less than 20 years ago we lost about 20 financial institutions – remember!

What all of this means is that you probably did not know that your bank credit is no longer guaranteed by NZ Government. Far from it. The amount of cash that they now hold for the amount that they loan out has fallen and fallen from 80% to less than 10% in some cases and they have no way to handle a major depression or crisis. The above move will hopefully get them up to 16% . This is certainly better than 6% but will not stop a grand slam. We warn all clients to be aware that the solvency ratio of their bank is still slender and needs to be much improved. Such is the cost of competition as the Politicians think that by allowing more Banks into the marketplace they will improve competition and reduce costs.

SIGNS OF THE TIMES FOR NZ TO THINK ABOUT OCC SAFETY

13% is the lowest score that we have ever awarded for a NZ site for Health & Safety.

21% genuine compliance with Health and Safety at Work laws sections 30 to 66 is what is actual situation for the average NZ site.

33% is the estimated percentage of NZ workplaces that have been able to cement in real reductions in workplace harms.

50% or more of NZ Managers consider that they are fully compliant with NZ Safety laws.

66% of sole traders have not done anything to comply with their legal obligations – our estimate.

80% of sites in NZ continue to get the standard rates for Fire Safety and Risk Management reductions achieved. This means that they pay 3-4 times the bare minimum.

95% of traffic deaths can be avoided by the placement of median fences or posts

99% of serious accidents can be avoided by incentives and motivation that gets changes of both belief and behaviour.

100% of politicians have all the answers.

ANSI American National Standards Institute 1918 2018 100th Anniversary

